

GRAND HAVEN AREA PUBLIC SCHOOLS BOARD OF EDUCATION
Meeting Minutes - Regular Board Meeting
November 18, 2024

The Board of Education met on Monday, November 18, 2024, at 7:00 pm at the Lake Hills Elementary School.

The meeting was called to order at 7:00 pm by President, Chris Streng. The Pledge of Allegiance was recited.

Present: Baker, Eickholt, Stack, Streng, Boyd and Treutler Absent: Holt

Also present: Kristin Perkowski, Jason Reinecke, Michael MacDonald, Mary Jane Evink, Nate Hunt, Ian Overway, Lyndsey Bensele and Dawn Kelley and 6 audience members.

17-679 Trustee Eickholt moved that the meeting agenda be approved as presented with one addition added by President Chris Streng under Section F Announcements, #3 - A special recognition by representatives from Charles A Conklin American Legion Post 28..

Trustee Stack seconded the motion. **MOTION CARRIED 6-0**

17-680 Trustee Treutler moved that the Consent Agenda be approved as follows:

- Minutes of the October 18, 2024 Fall board retreat
- Payment of Bills for October

Accounts Payable-	\$2,409,156.61
Expenditures Previously	
Approved by Board Treasurer	
Payroll	\$3,849,174.22
2020 Building & Site Bond	\$ 9,402.73
Ref Pay October, 2024	\$ 22,511.00
Edustaff, contracted staff and subs	\$ 112,542.11
PNC credit card (credit on account)	\$ 32,060.34

Trustee Boyd seconded the motion. **MOTION CARRIED 6-0**

The following announcements were shared by Superintendent Perkowski:

- Recognition of GHAPS Grand Partner of the Month - Mosaic Counseling
 - We are incredibly grateful for Mosaic's ongoing support in helping us meet the needs of our GHAPS students, staff, and families. Our partnership helps provide accessible mental health support to approximately 22 students throughout six buildings, bridging the gap and removing barriers for students and their families in receiving counseling services. Mosaic also provides GHAPS employees and their family members with access to an Employee Assistance Program, which includes a number of helpful resources including referral support and up to two free counseling sessions. We look forward to continuing our partnership with Mosaic Counseling to meet the needs of our students, staff, and families.
- Recognition of GHHS Varsity Tennis Coach, Chris Wilton for USTA 2024 Outstanding Facilities Award.

- Grand Haven was one of only seven educational institutions from around the country to receive the award, while this award is a facilities award it is important to note that this award was received because of the quality and variety of programs offered and overall contributions to the game of tennis. Boys and girls varsity coach Chris Wilton, who has been connected to the Grand Haven tennis program for nearly 50 years, was in attendance for the recognition and attributed the program's success to the coaches, players, and parents.
- Special Presentation by representatives from Charles A. Conklin American Legion Post 28
 - Superintendent Perkowski was honored with a special gift from the Charles A. Conklin American Legion Post #28. Past Commanders David MacKellar and Garrett Veihl surprised her with an American Flag-themed quilt hand-crafted by a Quilts of Valor guild out of Muskegon. Quilts of Valor seeks to cover Service Members and Veterans touched by war with comforting and healing Quilts of Valor.
- Superintendent Perkowski along with representatives from Lake Hills and Rosy Mound attended the National Blue Ribbon celebration in Washington DC. These two (2) schools of twelve (12) from Michigan that were given this prestigious honor.
- December 2, 2024 Special Board meeting at 6pm at the Education
- Superintendent participated in a panel discussion at the MASSP Women in Leadership Conference
- Once we receive the certification of the election, we will have a change in the board. This will be Kristal's last board meeting until her newly elected six (6) year term begins in January along with Cyndi Casemier. Heather Herrygers will begin her term upon certification of election and required acceptance of office/oath.

Public Comment: None

Instructional Services

Lake Hills Principal Ian Overway and Instructional Coach Lyndsey Bensele shared the factors that contributed to their second National Blue Ribbon Award. Some established practices the staff has continued to lean into include collaboration, collective efficacy, data driven decision making, intentional and timely interventions, and purposeful instruction. Some new practices that contribute to their ongoing success include an increased emphasis on foundational reading skills, strengthening small group instruction, and differentiation with Bridges math. Professional learning remains foundational to student achievement. This year's focus for professional learning includes monthly shared learning with Bridges math, a clinic on math small groups, and a megalab on phonics instruction.

Business Services

17-681 Trustee Eickholt moved to approve the proposal to partner with Thru Consulting, LLC for strategic planning.

To facilitate the development and execution of a multi-year strategic plan, GHAPS issued a request for proposals (RFP) to qualified consulting firms. The district received and reviewed proposals from three consulting firms and conducted interviews with each to evaluate their alignment with GHAPS's strategic goals and their approach to stakeholder engagement, depth of planning, and demonstrated expertise in the educational sector. Following a thorough review, the recommendation is to engage Thru Consulting, LLC, a consulting firm, based on their experience, proposed approach, and alignment with GHAPS's vision. Thru has demonstrated a strong understanding of GHAPS's priorities and is equipped to provide both the strategic guidance and operational insights needed for a successful multi-year plan.

Base Price: \$75,000

Additional Allowance: \$2,500 per trip (for on-site engagement)

Trustee Boyd seconded the motion. **MOTION CARRIED 6-0**

Overview of School Funding - Michael MacDonald, Executive Director of Business Services provided an educational presentation on how schools are funded in the State of Michigan.

Superintendent

NEOLA provided the District with policy updates for review by board members and cabinet as appropriate. Policies were reviewed by the policy committee and cabinet members. The board is asked to support a first reading of the following policy updates

Compliance Office Name Changes Only

1422 - Nondiscrimination and Equal Employment Opportunity
 1623 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
 1662 - Anti-Harassment
 2260 - Nondiscrimination and Access to Equal Educational Opportunity
 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability
 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities
 3122 - Nondiscrimination and Equal Employment Opportunity
 3123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
 3362 - Anti-Harassment
 4122 - Nondiscrimination and Equal Employment Opportunity
 4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
 4362 - Anti-Harassment
 5517 - Anti-Harassment
 5517.02 - Sexual Violence

Edgar Ugg Revisions

1130 - Conflict of Interest - Revised
 3110 - Conflict of Interest - Revised
 4110 - Conflict of Interest - Revised
 6110 - Grants Funds - Revised
 6111 - Internal Controls - Revised
 6112 - Cash Management of Grants - Revised
 6114 - Cost Principles - Spending Federal Funds - Revised
 6325 - Procurement - Federal Grants/Funds - Revised
 6550 - Travel Payment & Reimbursement - Revised
 7310 - Disposition of Surplus Property- Revised
 7450 - Property Inventory- Revised

Board Member Requested Update

0152 - Officers - Revised
 0155 - Committee - Revised

New/Revised per Neola Update

3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities - New Policy
 5330.02 - Opioid Antagonists - Revised
 5340 - Student Accidents - Revised
 5500 - Student Conduct - Revised
 7540.09 - Artificial Intelligence ("AI") - New Policy
 8321 - Criminal Justice Information Security (Non-Criminal Justice Agency)
 8390 - Animal on School Property

Communication Plan Update

Nate Hunt, Director of Communications and Marketing presented the board with a communications plant update. The district is working to intentionally build trust with its community through a commitment to increased transparency and improved communications. With the hiring of a new superintendent, notably an external hire, and an investment in an internal district

communications director, the district is asking its community to help paint a picture of the future of Grand Haven Area Public Schools with a "Blank Canvas" approach.

The following findings will guide our communications focus for the remainder of the 2024-2025 school year:

- From committed 30-year teachers to passionate PTO members and talented students, our people are what make Grand Haven Area Public Schools special.
- Incredible opportunities and programs are available throughout our schools, but awareness is inconsistent.
- Many families and community members are missing important information and engagement opportunities because our communications infrastructure and systems are inadequate.
- We serve a growing population of students facing homelessness, poverty, language barriers, and other challenges that our community may not be aware of. Community partnerships are instrumental in helping us meet student needs and expand opportunities. Highlighting these partnerships can help our community understand the need and how they can further support our schools.

Board President

17-682 Trustee Baker moved to enter into Closed Session, at the request of Mrs. Perkowski, per section 8 (A) of the Open Meeting Act for the purpose of Superintendent Evaluation.

Trustee Stack seconded the motion. Roll Call Vote: Baker-Yes; Boyd-Yes; Treutler-Yes; Eickholt-Yes; Stack-Yes; Streng-Yes **MOTION CARRIED 6-0**

The board moved into closed session at 8:15 PM

17-683 Trustee Boyd moved to enter into Open Session

Trustee Eickholt seconded the motion. **MOTION CARRIED 6-0**

The board moved into open session at 9:22 PM

There being no further agenda items, President Streng adjourned the meeting at 9:22 PM.

Respectfully submitted,



Nichol Stack, Secretary
GRAND HAVEN AREA PUBLIC SCHOOLS BOARD OF EDUCATION
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