

GRAND HAVEN AREA PUBLIC SCHOOLS BOARD OF EDUCATION
Meeting Minutes - Regular Board Meeting
December 16, 2024

The Board of Education met on Monday, December 16, 2024, at 7:00 pm at the Griffin Elementary School.

The meeting was called to order at 7:00 pm by President, Chris Streng. The Pledge of Allegiance was recited.

Present: Baker, Eickholt, Stack, Streng, Herrygers, Holt and Treutler Absent:

Also present: Kristin Perkowski, Jason Reinecke, Michael MacDonald, Alex Harsay, Kara Endsley, Tracy Wilson, Kevin Blanding, Trent Carithers, Amanda Sorrell, Nate Hunt and Dawn Kelley and approximately 14 audience members.

17-686 Trustee Treutler moved that the meeting agenda be approved as presented.

Trustee Eickholt seconded the motion. **MOTION CARRIED 7-0**

17-687 Trustee Treutler moved that the Consent Agenda be approved as follows:

- Minutes of the November 18, 2024 regular board meeting and December 2 Special board meeting
- Payment of Bills for November

Accounts Payable-	\$ 2,466,501.66
Expenditures Previously	
Approved by Board Treasurer	
Payroll	\$ 5,779,090.48
2020 Building & Site Bond	\$ 349,383.00
Ref Pay November, 2024	\$ 20,778.50
Edustaff, contracted staff and subs	\$ 173,261.71
PNC credit card (credit on account)	\$ 36,791.69

Trustee Baker seconded the motion. **MOTION CARRIED 7-0**

The following announcements were shared by Superintendent Perkowski:

- Recognition of GHAPS Grand Partner of the Month - The Chamber of Grand Haven, Spring Lake, Ferrysburg was recognized as our December Grand Partner of the Month. We are incredibly grateful for your ongoing support in meeting the needs of our GHAPS students and staff. Our partnership directly supports GHAPS students through impactful programs like Homegrown, Ferry and Voyager Community Connections, Boomerang, Central High School's new Career Exploration class, and several other initiatives that have helped enhance our students' learning experiences over the years. Leadership Connect has also been an invaluable tool in helping our GHAPS staff grow as leaders. Vicki Ellis, Director of Education and Business Connections gave a brief presentation. This partnership started in 2009 and has been a cornerstone of the collaboration between the district and The Chamber of Commerce. This partnership has created a strong, more engaged community. This year alone, more than 250 students and over 30 businesses will have partnered. Currently there are 16 unique programs that span over two (2) elementary schools, Lakeshore Middle School, Grand Haven High School and Central High School.
- Superintendent Perkowski recognized outgoing board members Christine Baker (12 years of service) and Chris Streng (7 years of service). The district expresses deep gratitude for their years of dedicated service to Grand Haven Area Public Schools. Their commitment, time, energy, wisdom, and knowledge have left a lasting

impact on our district. Fellow board members also shared heartfelt appreciation for their dedication to Grand Haven Area Public Schools and our greater community. Christine and Chris shared their thoughts and thanks for serving alongside an amazing board.

Public Comment:

Tracy Wilson, GHHS Principal, extended her personal thanks, along with a collective thanks from the GHAPS leadership team, to Christine Baker and Chris Streng for their leadership and service to our district.

Kate Hoffmeyer, Parent, addressed the board regarding concerns about transparency. She requested that policy revisions and updates be read aloud in their entirety during board meetings. She also referenced an earlier comment by a board member stating, 'although as a board we don't always agree,' and inquired why no disagreements among board members are observed during meetings. Additionally, she requested that board packets be made publicly available prior to meetings and suggested that board meetings be video recorded.

Instructional Services

Superintendent introduced Griffin Principal, Alex Harsay and Instructional Coach, Kara Endsley. They presented on Griffin's efforts to shape a positive climate and student achievement. The presentation focused on three efforts:

1. Griffin is responding to feedback from families that request more efforts to transition students to White Pines. A collaboration has been established where students from each school visit to create positive interactions to build familiarity and to form relationships.
2. Several classes have participated in the Homegrown program where a classroom is matched with an area business to solve a real world problem. The Board of Education heard about the experiences of the classroom-business relationships.
3. Family Time has become an important cornerstone of Griffin culture. Every month students participate in family time with a book and team building activity with a positive behavior focus. Each student is assigned a school family when they enter Griffin and they stay with the group during their entire time to build positive connections and relationships with a staff member in the building

Business Services

17-688 Trustee Holt moved to approve the 2024-25 Budget Amendment #1 as presented.

An overview of the changes are:

Change in Revenues from Adopted Budget (\$147,300)
 Change in Expenditures from Adopted Budget (\$292,300)
 Net Change \$145,000
 Approved Deficit (approved with proposed budget) \$751,700
 Deficit – Budget Revision #1 \$606,700
 Beginning Fund Balance – July 1, 2024 \$10,293,789
 Projected Fund Balance – June 30, 2025 \$ 9,687,089
 Fund balance as a percent of total expenditures 10.95%

Trustee Stack seconded the motion. **MOTION CARRIED 7-0**

17-689 Trustee Holt moved to approve the Summer Tax Levy Resolution.

The decision on when to levy 2025 taxes must be made by December 31, 2024 (i.e., 100% or 50% summer and 50% winter).

Current school funding constraints and concerns, together with the need to secure revenues sufficient to defray operating costs without the expense of borrowing, now make it necessary or advisable to levy and collect the total (100%) of the District's school property taxes in the summer. A resolution for Summer Tax Levy is provided.

Trustee Eickholt seconded the motion. Roll Call Vote: Christine Baker-Yes; Carl Treutler-Yes; Marc Eickholt-Yes; Heather Herrygers-Yes; Seth Holt-Yes; Nichol Stack-Yes; Chris Streng-Yes **MOTION CARRIED 7-0**

17-690 Trustee Eickholt moved to approve the 80/20 cost sharing for health insurance resolution.

The district must have the board approve the 80/20 cost sharing for health insurance costs before the plan year. The district has had the 80/20 cost sharing model with all groups for many years and this resolution confirms what has been bargained for. A resolution for 80/20 cost sharing for health insurance is provided.

Trustee Stack seconded the motion. Roll Call Vote: Christine Baker-Yes; Carl Treutler-Yes; Marc Eickholt-Yes; Heather Herrygers-Yes; Seth Holt-Yes; Nichol Stack-Yes; Chris Streng-Yes **MOTION CARRIED 7-0**

Superintendent

NEOLA provided the District with policy updates for review by board members and cabinet as appropriate. Policies were reviewed by the policy committee and cabinet members. A first reading took place at the November 18, 2024 board meeting. We recommend the adoption of the board policies as presented.

17-691 Trustee Treutler moved to adopt the policies related to Compliance Office Name Changes Only as listed below:

Compliance Office Name Changes Only

1422 - Nondiscrimination and Equal Employment Opportunity
 1623 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
 1662 - Anti-Harassment
 2260 - Nondiscrimination and Access to Equal Educational Opportunity
 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability
 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities
 3122 - Nondiscrimination and Equal Employment Opportunity
 3123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
 3362 - Anti-Harassment
 4122 - Nondiscrimination and Equal Employment Opportunity
 4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
 4362 - Anti-Harassment
 5517 - Anti-Harassment
 5517.02 - Sexual Violence

Trustee Holt seconded the motion. **MOTION CARRIED: 7-0**

17-692 Trustee Treutler moved to adopt the policies related to Edgar Ugg Revisions as listed below:

Edgar Ugg Revisions

1130 - Conflict of Interest - Revised
 3110 - Conflict of Interest - Revised
 4110 - Conflict of Interest - Revised
 6110 - Grants Funds - Revised
 6111 - Internal Controls - Revised
 6112 - Cash Management of Grants - Revised
 6114 - Cost Principles - Spending Federal Funds - Revised
 6325 - Procurement - Federal Grants/Funds - Revised

6550 - Travel Payment & Reimbursement - Revised
7310 - Disposition of Surplus Property- Revised
7450 - Property Inventory- Revised

Trustee Stack seconded the motion. **MOTION CARRIED: 7-0**

17-693 Trustee Treutler moved to adopt the policies as listed below:

New/Revised per Neola Update

3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities
5330.02 - Opioid Antagonists - Revised
5340 - Student Accidents - Revised
5500 - Student Conduct - Revised
7540.09 - Artificial Intelligence ("AI") - New Policy
8321 - Criminal Justice Information Security (Non-Criminal Justice Agency)
8390 - Animal on School Property

Trustee Baker seconded the motion.

Trustee Eickholt recommended that new Policy 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities be amended by striking the language "at the high school" as the district employs coaches at other buildings.

Trustee Eickholt moved to approve the language removal amendment to the new Policy 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities, making this a first reading of said policy.

Trustee Baker seconded the motion. **MOTION CARRIED: 7-0**

President Streng asked for a motion to approve the policies listed below with the exception of Policy 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities as presented.

Trustee Eickholt moved to adopt the policies listed below as presented.

5330.02 - Opioid Antagonists - Revised
5340 - Student Accidents - Revised
5500 - Student Conduct - Revised
7540.09 - Artificial Intelligence ("AI") - New Policy
8321 - Criminal Justice Information Security (Non-Criminal Justice Agency)
8390 - Animal on School Property

Trustee Treutler seconded the motion. **MOTION CARRIED: 7-0**

17-694 Trustee Eickholt moved to adopt the policies listed below as presented:

Board Member Requested Update

0152 - Officers - Revised
0155 - Committee - Revised

Trustee Treutler seconded the motion.

Trustee Stack made a recommendation to add language to revised Policy 0152 that "Only board members who have completed the following requirements shall be eligible to be elected as President: 1. Completed Michigan Association of School Board training of all 100 level classes: CBA 101 through CBA 109."
Trustee Stack moved to approve the amendment to revised Policy 0152 - Officer to add language that "Only board members who have completed the following requirements shall be eligible to be elected as President:

1. Completed Michigan Association of School Board training of all 100 level classes: CBA 101 through CBA 109," making this a first reading and to adopt revised Policy 0155 - Committee as presented.

Trustee Eickholt seconded the motion. **MOTION CARRIED: 7-0**

Board President

17-695 Trustee Stack moved to approve an evaluation rating of Effective for the 2024-25 school year for Superintendent Kristin Perkowski.

The Board of Education has collectively reviewed and compiled an annual evaluation for Superintendent Kristin Perkowski in accordance with state requirements. New rating levels were instituted by the state in 2024 moving from a rating scale of Ineffective, Minimally Effective, Effective and Highly Effective to the new rating scale of Needing Support, Developing and Effective. The board determined a rating of Effective for Superintendent Kristin Perkowski.

The board thanked Kristin for her excellence and leadership.

Trustee Holt seconded the motion. Roll Call Vote: Christine Baker-Yes; Carl Treutler-Yes; Marc Eickholt-Yes; Heather Herrygers-Yes; Seth Holt-Yes; Nichol Stack-Yes; Chris Streng-Yes **MOTION CARRIED: 7-0**

President Streng thanked the community for allowing the board to serve our students and greater community.

There being no further agenda items, President Streng adjourned the meeting at 8:13 PM.

Respectfully submitted,



Nichol Stack, Secretary
GRAND HAVEN AREA PUBLIC SCHOOLS BOARD OF EDUCATION
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