

**GRAND HAVEN AREA PUBLIC SCHOOLS BOARD OF EDUCATION**  
**Meeting Minutes - Special Board Workshop Meeting**  
**March 10, 2025**

The Board of Education met on Monday, March 10, 2025, at 6:00 pm at Lakeshore Middle School.

The meeting was called to order at 6:00pm by President Nichol Stack. The Pledge of Allegiance was recited.

Present: Boyd, Casemier, Eickholt, Herrygers, Holt, Stack, and Treutler

Absent: none

Also present: David Irwin and Jane Henzerling (Thru Consulting), Kristin Perkowski, Michael MacDonald, Mary Jane Evink, Sara VanderZee, Nate Hunt, Cecil Hammond, Andrea Hughes, and approximately 43 audience members.

**17-715** Trustee Treutler moved that the meeting agenda be approved as presented.

Trustee Eickholt seconded the motion. **MOTION CARRIED 7 - 0**

Board President:

President Stack invited Superintendent Perkowski to begin the strategic planning workshop with Thru Consulting.

Perkowski introduced Thru consultants and spoke about the work of the Strategic Plan Working Group. Their first meeting was about building rapport and included information learned from her 30-60-90 day plan. The second meeting focused on data, which the Board reviewed for this workshop. The data deck used during the workshop is available on the GHAPS website. The Working Group's next meeting will focus on takeaways from the data review to determine themes and goals, and then the Core Project Team will develop goal statements. At the April meeting the Working Group will focus on initiatives to achieve those goals. The last meeting will focus on creating a road map, including defining metrics, and building out a communications plan. Through the strategic planning process updates will be added to the GHAPS website.

Board members broke into small groups for the workshop portion of the meeting. Thru Consulting explained that the Board's role in the process is to give input and provide feedback. Thru started with an exercise meant to define success by asking the groups to think about and discuss what local headlines they would like to see in three years as a result of the strategic plan. The groups were then prompted to consider and discuss what GHAPS is preparing students for after graduation, how changes in the economy impact the work of our school system, and what should be the aims and goals of our District.

Groups then reviewed data for group discussion that covered Enrollment Trends, Operations, Academics, Climate and Culture, and Community Factors. The Core Team member at each table recorded the group's feedback for Thru Consulting to later review.

Superintendent Perkowski informed everyone of a Strategic Plan page on the GHAPS website with FAQs and a Google form where community members can share questions and feedback. The Core Team is preparing a community survey to validate the themes and probe a few areas where the Working Group wanted more detail.

Public Comment:

Sarah Harrison, Long-term Sub at Mary A. White, spoke about her concern that the Mary A. White proposal will not solve the District's financial problem.

Julie Norkoli, parent, spoke about her concern that the Board workshop was not transparent and did not follow the Open Meetings Act because they couldn't hear.

Andy Flack, Rosy Mound parent, spoke about his concern that the Mary A. White proposal might affect drop-off and traffic at Rosy Mound.

There being no further agenda items, President Stack adjourned the meeting at 7:15PM.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Kristal Boyd". The signature is fluid and cursive, with the first name "Kristal" and last name "Boyd" clearly distinguishable.

Kristal Boyd, Secretary  
GRAND HAVEN AREA PUBLIC SCHOOLS BOARD OF EDUCATION  
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