

**GRAND HAVEN AREA PUBLIC SCHOOLS BOARD OF EDUCATION**  
**Meeting Minutes - Board Retreat Meeting**  
**April 21, 2023**

The Board of Education met on Friday, April 21, 2023, at 12:00 pm at Lakeshore Middle School.

The meeting was called to order at 12:00 pm by Board President Christine Baker. The Pledge of Allegiance was recited.

Present: Treutler, Holt, Eickholt, Stack, Streng, Boyd and Baker    Absent:

Also present: Scott Grimes, Jason Reinecke, Michael MacDonald, Mary Jane Evink, Dawn Kelley, Kate Augustyn, Cassady Krumm, Connor O'Connell, Lexi Marzolf, Erica Kelly, Jay Bennett and 2 audience members.

The meeting agenda was approved as presented.

**17-525**    Trustee Streng moved that the Consent Agenda be approved as follows:

- Minutes of the March 13, 2023 Regular Board Meeting
- Payment of Bills for March

Accounts Payable-Exhibit I	\$ 1,834,865.27
Expenditures Previously Approved by Board Treasurer	
Payroll	\$ 3,418,487.06
2020 Building & Site Bond	\$ 267,203.00
Ref Pay March, 2023	\$ 12,054.50
Edustaff, contracted staff and subs	\$ 109,638.49
PNC credit card (credit on account)	\$ 9,043.95

Trustee Eickholt seconded the motion. **MOTION CARRIED 7-0**

The following announcements were shared by Superintendent Grimes:

- A special thank you to Amanda Sorrelle and the Lakeshore Middle School staff for hosting our board retreat.
- We are in the season of field trips to Lansing and other destinations, plays, concerts and athletic events.
- Graduation for Grand Haven High School is May 18, 2023 and Central High School is May 24, 2023.
- Continuing communication on our May 2, 2023 bond proposals.
- We will need a Special Board Meeting on May 9, 2023 following our Business Board Committee meeting to review the 1st resolution for open OAISD Board spots open, select voting delegate, alternate and to select two (2) candidates to support.
- Outlined the flow of the remainder of the retreat.

The following announcements were shared by Board President Baker

- Completion of Part 2 of Board President training is coming up on April 29.
- Presentation by Irene Miller, Holocaust Survivor will be held at WPIS on May 10 @ 7:00pm. Pre-registration is required through Loutit Library.

Public Comment: none

Business Services

- 17-526** Trustee Eickholt moved to approve the purchase of four(4) generators for Robinson, Lake Hills, Rosy Mound, and the ESC from Rycenga Electric. Total cost of this project will be \$366,386.00 and will be paid out of our unrestricted capital projects fund (Fund 42).

Trustee Stack seconded the motion. **MOTION CARRIED 7-0**

- 17-527** Trustee Streng moved to approve the purchase of carpet for Ferry Elementary from Johnson Commercial Interiors at a total cost of \$172,866. This will be purchased out of the 2020 bond fund.

Trustee Boyd seconded the motion. **MOTION CARRIED 7-0**

#### Current Year Goals / Data

Mary Jane Evink provided an update and overview of our current year goals and the data to support where we are. Important to note is that data is not the only tool we use to measure. Formative assessments, meetings, building visits and conversations are all tools that we consider when looking at an overall view. Thirteen (13) of fourteen (14) assessments exceed the county and state standards. Graduation rates were discussed and the obstacles students face in achieving graduation. An update was given on yearly surveys provided to staff, students and parents. Areas of strength were teachers, support staff, and specials offered. Areas of improvement were interventions, diversity and inclusion, and communication. A brief overview of the continued success around PLCs was given and with the allocation of time for next school year, we expect to see improvement and fidelity around our PLC time.

#### Social / Emotional Learning

Kate Augustyn provided an update on trauma-informed classrooms and professional development that has been provided to staff, which has also included one-on-one work with teachers. There are a number of interventions in place at the elementary, intermediate and secondary levels to support students and teachers. At the elementary level we have building social workers working with groups and individuals around self-regulation, social interactions and behaviors. Grades 5 -12 takes a more strategic approach. The Trails program has been used this year along with teaching QPR / Blue Envelope system. Daily wellness check for students has been another tool used to ensure the wellbeing of our students.

Cassady Krumm gave an update on behavior tracking and how staff uses that data to provide interventions for students. Behavior Coaches, Counselors and Social Workers are meeting on a monthly basis to review data and provide interventions for teachers along with followup with students. In looking at data at a district level, many times a student will have multiple infractions, which inflates total numbers. In looking ahead to next year, data will be disseminated to give a clear indication of focus areas of concern.

#### Human Services

Jason Reinecke provided a brief update on safety and security measures which include building assessments, threat assessments, and AED inventories. As we look to staffing for next year, the interview process has already begun for teaching positions. We will be interviewing for a new Special Education Director due to retirement along with interviewing for a new District Operations Supervisor. Staffing in buildings can always be a bit tricky based on enrollment. Overall decline in enrollments can be attributed to birth rate as well as affordable housing in our district. Our teacher/student ratio is good compared to neighboring districts.

### Leadership Growth Program

Lexi Marzloff, Connor O'Connel and Erica Kelly presented an overview of their experience this year in this new program. Our Leadership Growth Program is an initiative that Jason Reinecke started this year in our district. The goal of the program is to provide a platform for leadership growth amongst our staff. There were 32 participants across 10 buildings in 22 different roles. Some areas that they focused on this year were: leadership in the classroom; instruction using best practices, promoting leadership within students; inspiring through coaching, team building and collaboration. In order to be an effective leader you need to be conscious of yourself, leaning into your strengths and understanding your shadows while also being conscious of others.

### One Page Strategic Plan Update

A review of our One Page Strategic Plan and conversation around updates. It was determined that a follow-up document would be sent to board members for input and discussed at May committee meetings.

### Board of Education - Self Evaluation

Jay Bennett from MASB facilitated reviewing the board's self assessment. The assessment is broken down into the following categories:

Leadership; Academic Performance/Accountability; Board Responsibilities; Board Effectiveness; Data Driven Decision Making; Board-Superintendent Relations; and Community Engagement / Advocacy. Overall the assessment reflected good to satisfactory in all areas. Growth opportunities were identified in the following areas:

#### Identify Academic Growth Goals/Dashboard

- 3 to 5 Clear Academic Growth Goals
- Progress Monitoring to Support Goals

#### Governance Review/Update

- Review Bylaws
- Onboarding Process
- Governance Calendar
- Agenda Development / Fiscal Quality Review

#### Stakeholder Engagement (staff, students, parents & community)

- Communicate Mission/Vision/Budget in a User Friendly Format & Content
- Feedback Opportunities
  - Survey
  - Meetings/Events

#### Superintendent Evaluation

- Biennial Training (or as needed)
- Develop Clear Expectations (goals/timeline)

### Announcements

Trustee Marc Eickholt shared that he had filed for an open OAISD Board seat.

Chris Streng shared the recent awarding of grants and mini grants by the Grand Haven Schools Foundation and that they would be speaking at the district's Excellence in Service Award ceremony. Chris also shared that he will be the emcee at the upcoming Annual Chamber Celebration.

There being no further agenda items, President Baker adjourned the meeting at 1:45 PM.

Respectfully submitted,

A handwritten signature in blue ink that reads "Nichol Stack". The signature is written in a cursive, flowing style.

Nichol Stack, Secretary  
GRAND HAVEN AREA PUBLIC SCHOOLS BOARD OF EDUCATION