



Grand Haven Area Public Schools

Draft Board Personnel Minutes
Tuesday, May 13, 2025 – 12:00 pm
ESC Building

Attendees: Nichol Stack, Kristal Boyd, Heather Herrygers

Absent: none

Additional Guests: Kristin Perkowski, Jason Reinecke, Sara VanderZee, Nate Hunt, Trent Carithers

Audience: none

Public Comment: none

Meeting called to order at 12:00 p.m.

Human Services Update:

Jason Reinecke provided an update on the posted Lakeshore Middle School Principal position. From thirty-six applicants, five were interviewed, and three moved to a second round of interviews with the Leadership Team and Cabinet. The position has been offered to Brad Cusumano and he's very excited.

Certified staff hiring has been slow. The District has sixteen certified staff retirements/resignations, four of which will need to be replaced, for a projected savings of \$1,538,600 considering salary and benefits.

Jason Reinecke reviewed projected enrollment for the 2025-26 school year, showing a continued decline in students.

Safety & Security Director Trent Carithers provided a safety update. A small-scale reunification exercise is planned with the Leadership Team for later in June where they will each play a role. They held a tabletop exercise in March to begin thinking through a few emergency examples. Area safety & security directors have been meeting quarterly to work towards consistency and collaboration between districts to improve communication and responses in the event of an emergency.

Safety improvements have been made throughout the District with signage stating AED locations, evacuation locations, and a property's address to tell 911 in case of an emergency. Plans are in place for improved PA systems; a presentation to the Board will be given at a later date. With the Board's recent approval, radios will be purchased to improve our radio system allowing for communication between buildings.

Board President Update: Nichol

The committee discussed Board meeting summaries for Nate to post on social media with plans to list the Administration Recommendations stating the approval outcome of each.

President Stack reminded the committee that a discussion about Board partner schools will be held at a later date. A first reading of all Thrun policies will be at the upcoming Board meeting.

The family Voyager meeting went well and parents were generally understanding of the decision.

The meeting was adjourned at 2:11 p.m.