



Grand Haven Area Public Schools

Draft Board Personnel Committee Minutes June 10, 2025 - 12:00 p.m.

Attendees: Nichol Stack, Kristal Boyd, Heather Herrygers

Absent: none

Also present: Jason Reinecke, Kristin Perkowski, Sara VanderZee, Nate Hunt, Dennis Threadgill

Audience: none

The meeting was called to order at 12:00 p.m.

Public Comment: none

Human Services:

Two new hires will be recommended to the Board on June 16th including Hannah Paulson, elementary music teacher, and Jeanne Sherman, high school math teacher who has been a long-term substitute for our District.

Administration Contract Extensions is an annual approval and will be brought to the full Board on June 16th. In line with the GHEA, this recommendation includes a 4% wage increase which seems to also be in line with, or less than, other area districts.

Non-Association Staff Compensation is an annual approval for employees not part of a bargaining group and will be brought to the full Board on June 16th. This also includes a 4% wage increase.

The window is open for the recently approved Volunteer Severance Plan. Interested staff will be informed when we have met the required minimum of ten (10) from the GHEA.

Administration has begun using Criteria Talent Success Platform. This saves staff time by having each job applicant complete a video screener, which is reviewed by the interview team before inviting the candidate for an in-person interview. Other assessment tools are also available to assist with talent development. The cost is \$5,000 with half paid next fiscal year.

We had 55 applicants for the Lakeshore Middle School Assistant Principal position. Brad Cusumano led the first round of interviews with a team from LMS and two candidates have been invited for a second interview on June 18th.

General enrollment is not seeing much change, but GSRP numbers are looking strong resulting in the addition of two more classes. The upcoming Kindergarten Screening will allow us to get more accurate numbers for kindergarten and Y5.

Board President Update:

none

Superintendent Update:

Nate & Dennis presented Board meeting recording options. The committee's preferred option was to live stream meetings, but save costs by not editing them as a permanent link to the public on our website.

The meeting was adjourned at 12:58 p.m.