



Grand Haven

Area Public Schools

BOARD PERSONNEL MINUTES

Wednesday, May 10, 2023 – 12:00 pm
ESC Building

Attendees:

Christine Baker, President

Nichol Stack, Secretary

Carl Treutler, Trustee

Scott Grimes, Superintendent

Jason Reinecke, Assistant Superintendent of Human Svcs

✓	AGENDA ITEMS
	Public Comment - None
	<p>Human Services Update-Jason</p> <ul style="list-style-type: none">● Staffing Update<ul style="list-style-type: none">○ Overall, the applicant pools have continued to be solid as we fill vacant positions, other than elementary Spanish. (see below) Although it should be noted that world language teachers have and continue to be extremely difficult to find. However, we feel really good about the new hires being recommended on Monday.○ Scott Robertson announced his retirement at the end of this school year. Jason met with coaches to listen to feedback about what they would like to see in the next athletic director. A survey was also sent. The posting closes on May 19, and first round interviews will likely be held the following week.○ Second round special education director interviews will be held tomorrow. There is one internal candidate and one external candidate that were moved forward by the first round committee.● New Hires<ul style="list-style-type: none">○ Seven (7) new hires will be brought to the Board Meeting on Monday.● Elementary Specials<ul style="list-style-type: none">○ A few factors have contributed to some slight changes to elementary specials programming. First, the district would like to return to year round music. Second, we have an elementary Spanish teacher that will not be returning next year, and we only had one applicant (not right fit) to replace that individual. Therefore, Katie Mueller will be the only Spanish. Lastly, the EA has maintained continuing concerns about large sections of specials classes. Therefore, a committee of specials

teachers and elementary principals designed a new specials schedule that includes year round music, while using Katie Mueller to help address some of the largest specials class sizes in the district at Griffin and Peach Plains.

- Local Landscape
 - We will continue to keep an eye on local district in regards to hiring, negotiations and pay scales. West Ottawa recently announced Project 50k, Hudsonville BoE is meeting next week to discuss options and Zeeland/Jenison are currently in negotiations. The 50k floor could easily spread through each of these districts, or some form of competitive package.

First Review of Board Goals—**Christine B.**

- As a result of the board's self evaluation, Christine presented board goals.
- Identify academic growth goals for the dashboard.
- Governance review and update for the policy and business committee.
- Stakeholder engagement. The president, vice president and superintendent would take responsibility for this.
- Re-look at the superintendent's evaluation process before December.
- Committee members felt this was an accurate summary of the goals discussed. Some are more long term than others. Want to keep these goals in front of the board.

Superintendent Update—**Scott**

- Many performances and concerts happening. Science Olympiad team captured their 19th State Championship. They compete next week in the national tournament in Wichita, Kansas.
- Grateful for the community support for the operating mileage, and will look for community feedback, possibly a survey, regarding the bond proposal that failed. This could be ready for distribution as early as next week.
- There is a special board meeting tomorrow. Tuesday, May 9 at 5:30 pm with one item: The OAISD election process.
- First reading of board policy updates will be at the May board meeting.
- May 18 is graduation at Grand Haven High School and May 24 is graduation for Central High School at Lakeshore Middle School Stadium.

Next Board of Education Meeting – Monday, May 15, 2023 @ 7:00 PM

Next Board Personnel Meeting - Wednesday, June 7, 2023