

# John Denney

## **Professional Experience**

### **Hanover-Horton School District**

**2013-Present**

#### ***Superintendent***

- Served as the district's chief negotiator for all contract negotiation since 2013.
- Successfully renewed Sinking Fund and Operating Millage twice.
- Passed Technology Bond in 2017 to upgrade PA systems, phone system, and infrastructure.
- Passed Facilities Bond in 2019 to build an auxiliary gym, upgrade electrical supply equipment, install air conditioning to every space in the district, resurface the track and parking lots, school bus purchases, and several other items.
- Create and manage annual budget.
- Oversee human resources for 135 employees with no formal grievances filed.
- Responsible for all district communications and marketing.
- Determine facility needs and create plans for maintenance and upgrades.
- Implemented new teacher and administrator evaluation tools.
- Designed several construction projects to enhance safety within all district buildings: new entryways, secure vestibules for daytime entry, new doors and hardware, and more.
- Oversee all technology purchases and planning.
- Completed revision of board goals and developed a new strategic plan.
- Successfully partnered with three different board presidents and welcomed eight new members to our board.
- Started a Young 5s program and expanded preschool opportunities.
- Expanded successful intervention program throughout the elementary building.
- Highly Effective on every formal evaluation.
- Served on countywide committees for oversight of special education services, curriculum, early childhood education, and countywide common calendar.
- Past President of Jackson County Superintendents Association.
- Past President of the Cascades Conference; last term was during expansion from eight to twelve member schools.
- Member of the MASA Government Relations & Policy Committee since 2015.

### **Hanover-Horton High School**

**2010-2012**

#### ***High School Principal***

- Supervision of faculty, staff, students and parents during school hours, athletic events and after school activities.
- Evaluate personnel, realign human resources, participate in development of improvement plans and manage budgets.
- Responsible for master schedule development.
- Facilitated creation of school improvement plan.
- Lead professional development and staff meetings.
- Lead building administrator for IEPs and 504 Plans.
- Member of negotiation team.

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| <b>Leslie Public Schools</b><br><i>Middle School Principal of Grades 5-8</i>   | <b>2008-2010</b>  |
| <b>Eaton Rapids Public Schools</b><br><i>High School Assistant Principal of Grades 9-12 (2007-2008)</i><br><i>Middle School Assistant Principal/Athletic Director of Grades 6-8 (2004-2007)</i>  | <b>2004-2008</b>  |
| <b>Hudson Area Schools</b><br><i>Middle School Principal of Grades 6-8</i>   | <b>2003- 2004</b> |
| <b>Napoleon Community Schools</b><br><i>Teacher: 8<sup>th</sup> Grade English, 8<sup>th</sup> Grade U.S. History, and 6-8<sup>th</sup> Grade Multi-Media.</i><br><i>Coach: JV &amp; Varsity Assistant Football Coach, MS Head Football Coach, 8<sup>th</sup> Grade Boys' Basketball Coach.</i> | <b>1997- 2003</b> |

### **Education**

#### **Specialist of Arts, Educational Leadership**

Siena Heights University

August 2011

#### **Michigan Leadership Improvement Framework Endorsement**

Lenawee Intermediate School District

August 2009

#### **Masters of Arts, Educational Leadership**

Eastern Michigan University

August 2003

#### **Bachelors of Arts, Secondary Education**

*Major: English (BA)*                      *Minor: Social Science Group (CX)*

Olivet College

May 1997

### **Certification**

*Michigan Professional Teaching Certificate*

Exp. 6/30/2027

*Michigan Administrator Certificate*

Exp. 6/30/2028

-Elementary & Secondary Administration K-12 (ES)

-Central Office (AC)

-Specialty- Building Level Leadership Improvement (MI-LIFE) (AB)