



Grand Haven Area Public Schools

Draft Board Personnel Minutes Tuesday, March 4, 2025 – 12:00 pm ESC Building

Attendees: Nichol Stack, Carl Treutler (sub), Heather Herrygers, Kristin Perkowski, Jason Reinecke, and Sara VanderZee

Absent: Kristal Boyd

Additional Guests: None

Audience: 1

Public Comment: None

Meeting called to order at 12:00 p.m.

Human Services Update: Jason

- We received eleven early retirements with the extra incentive; ten of those will be absorbed. Staff deadline to submit was last Friday for the early incentive.
- Additionally, we received two principal vacancies: Rosy Mound and Lakeshore Middle School. Per our protocol, Jason will be attending an all staff meeting at Lakeshore later this month seeking input from their staff on what qualities they would like to see in their next administrator.
- A Director of Early Childhood position was posted in February due to a staff illness and sadly the staff member passed away. First round of interviews will be tomorrow with two qualified interviewees.
- The West Michigan Teacher Collaborative is a grant program with Kent, Ottawa and Muskegon Counties to develop future teachers, and is available to current employees of districts within those counties. Sydney Zuccaro, elementary music teacher, is getting all tuition paid for an ASD endorsement. Margie Kirkland, Lakeshore Middle School social studies teacher, is getting all tuition paid in an ESL endorsement. GHAPS currently has nine employees in the program.
- A few changes were made at the state level to the Earned Sick Time Act, including that employee's under the age of 18 are now excluded. For GHAPS, that group of staff might include student lifeguards or students working at a concession stand.

- The current GHAPS board representative for the Loutit Library is a former educator and has served in this role for roughly twenty years. Committee will recommend a person to serve at the May meeting, and will consider the current representative as she is interested. The process of filling this role will be discussed at the April retreat.

Board President Update: Nichol

- Nichol had a recent conversation with the Mayor of Grand Haven who has received a lot of positive feedback regarding the Mary A. White transition.
- Board members were encouraged to reach out to their elementary principal for feedback from their families on the MAW transition plan.

Superintendent Update: Kristin

- Kindergarten Roundup is tonight from 6-7 p.m.
- Soup with the Superintendent begins tomorrow as follows:
 - March 5 at 1:30 p.m. - Pine Street Cafe
 - March 12 at 1:30 p.m. - Lakeside Eats
 - March 19 at 1:30 p.m. - Stable Inn
 - March 26 at 6:00 p.m. - ESC
 - and a few more in April

The meeting was adjourned at 12:29 p.m.