



Grand Haven
Area Public Schools

Office of the Superintendent

Kristin Perkowski

30-60-90 Day Plan Progress



Last revision: 10/15/24

Engage

Build Relationships With Key Stakeholders	Status
Schedule Meetings with School Board Members	Completed ▾
1:1 Meetings with Board Members	Completed ▾
Schedule Meetings with Cabinet Members	Completed ▾
1:1 Meetings with Cabinet Team	Completed ▾
Schedule Meetings with Directors & Building Principals	Completed ▾
1:1 Meetings with Directors & Building Principals	Completed ▾
**Meetings held in buildings or office locations	
Schedule Meetings with Assistant Principals & Assistant Directors	Completed ▾
1:1 Meetings with Assistant Principals & Assistant Directors	Completed ▾
1:1 Meeting with Ottawa Area Intermediate School District Superintendent	Completed ▾
Schedule Meetings with former Superintendents & Board Members	Completed ▾
1:1 Meetings with former Superintendents & Board Members	Completed ▾

Engage

Build Relationships With Key Stakeholders	Status
1:1 Meetings with Assistant Principals & Assistant Directors	Completed ▾
**Meetings held in buildings or office locations	
Schedule Meetings with District Union Leaders	Completed ▾
1:1 Meetings with District Union Leaders	Completed ▾
Schedule Meetings with Central Office Team Members	Completed ▾
1:1 Meetings with Central Office Team Members	Completed ▾
Schedule Meetings with Student Leadership Groups and/or Student Survey	Completed ▾
1:1 Meetings with Student Leadership Groups and/or Student Survey	Completed ▾
Schedule Meetings with Local Business Leaders	Completed ▾
1:1 Meetings with Local Business Leaders	Completed ▾
Schedule Meetings with Local Law Enforcement	Completed ▾
1:1 Meetings with Local Law Enforcement	Completed ▾
Schedule Meeting with PTO & Boosters Leadership Teams	Completed ▾
1:1 Meetings with PTO & Boosters Leadership Teams	Completed ▾

Engage

Review Data & Reports	Status
Review student performance data	Completed ▾
Review budget reports	Completed ▾
Review existing assessments or evaluations of district operations	Completed ▾
Review District, State, and National test scores	Completed ▾
Review National, State, and Regional Test Score Comparisons	Completed ▾
Review State, School, and District Surveys of Students, Staff, Parents, and Community	Completed ▾

Engage

Review Data & Reports	Status
Review School and District Recognition and Awards	Completed ▾
Review attendance, grades, discipline, diversity, demographic, dropout, graduation rates, college acceptance and entry rates	Completed ▾
Review student enrollment data and trends	Completed ▾
Review audits and program reviews	Completed ▾
Review program benchmarking data	Completed ▾
Review US Census Data	Completed ▾
Review other anecdotal data	Completed ▾

Engage

Assess Culture & Climate	Status
Assess culture and climate by building and district-wide	Completed ▾
Seek feedback from community stakeholders on the culture and climate of the district	Completed ▾
Attend school events and community gatherings to begin establishing a visible presence	Completed ▾
Observe school environments and engage in conversations to gauge the district's culture and climate	Completed ▾
Identify areas for potential improvement related to morale, communication, and collaboration	Completed ▾
Set up regular communication channels (e.g. newsletters, forums, or online platforms, social media) to keep stakeholders informed	Completed ▾
Create a Summary Report & Presentation of the findings, observations, recommended goals, and action steps from key stakeholder meetings	Completed ▾

Engage

Establish Communication Channels	Status
Board communication channels established	Completed ▾

Engage

Establish Communication Channels	Status
Review applications for Director of Communications & Marketing Position	Completed ▾
Schedule Interviews with Potential Candidates for Director of Communications & Marketing Position	Completed ▾
Establish Internal District Team with Various Stakeholders for Applicants Review & Interviews	Completed ▾
Hire Director of Communications & Marketing	Completed ▾
Individual reach out and connection with Ottawa Area Superintendents	Completed ▾

Explore

Engage Staff in Meaningful Dialogue About School Systems & Processes That Support Student Achievement	Status
Curriculum & Instruction: Evaluate the district's curriculum standards, instructional practices, and assessment methods	Completed ▾
Curriculum & Instruction: Assess alignment with state standards, research-based practices, and student needs	Completed ▾
Student Services: Review Special Education programs, student support services, and interventions	Completed ▾
Student Services: Assess the effectiveness of services in meeting diverse student needs	Completed ▾
Human Services & Professional Development: Evaluate recruitment, hiring, and retention practices	Completed ▾
Human Services & Professional Development: Assess professional development opportunities for staff	Completed ▾
Human Services & Professional Development: Identify strategies for enhancing staff performance and job satisfaction	Completed ▾
Finance & Budgeting: Review budget allocations and fiscal management practices	Completed ▾
Finance & Budgeting: Assess resource utilization and identify opportunities for cost savings or reallocation	Completed ▾

Explore

Engage Staff in Meaningful Dialogue About School Systems & Processes That Support Student Achievement	Status
Finance & Budgeting: Ensure compliance with financial regulations and transparency in budgeting	Completed ▾
Finance & Budgeting: Review external audits	Completed ▾
Technology Infrastructure: Evaluate the district's technology resources, including hardware, software, and network infrastructure	Completed ▾
Technology Infrastructure: Assess technology integration in instructional practices and administrative operations	Completed ▾
Technology Infrastructure: Identify needs for upgrading or expanding technology resources	Completed ▾
Operations & Facilities Management: Review facilities maintenance, safety protocols, and transportation services	Completed ▾
Operations & Facilities Management: Assess efficiency in operational processes, such as food services and facility usage	Completed ▾
Community Engagement & Communication: Evaluate communication strategies with stakeholders including parents, community members, and local organizations	Completed ▾
Community Engagement & Communication: Assess community engagement efforts and public relations practices	Completed ▾
Community Engagement & Communication: Identify opportunities for enhancing transparency and building trust with the community	Completed ▾
Data Management: Review data collection, analysis, and reporting practices	Completed ▾
Data Management: Assess the effectiveness of assessment tools and data-driven decision-making processes	Completed ▾
Data Management: Identify opportunities for using data to inform instructional improvements and strategic planning	Completed ▾
Policy & Governance: Review district policies and procedures related to governance operations and student welfare	Completed ▾

Explore

Engage Staff in Meaningful Dialogue About School Systems & Processes That Support Student Achievement	Status
Policy & Governance: Assess compliance with state and federal regulations	Completed ▾
Policy & Governance: Identify areas for policy refinement or development based on district needs	Completed ▾
Safety & Security: Evaluate school safety protocols, emergency preparedness plans, and security measures	Completed ▾
Safety & Security: Assess the effectiveness of bullying prevention programs and crisis response procedures	Completed ▾
Safety & Security: Identify opportunities for enhancing a safe and secure learning environment	Completed ▾

Explore

Summarize the first 90 days for Transparent Reporting to Key Stakeholders	Status
Summarize 90-Day Transparency Presentation	Completed ▾

Empower & Execute

Establish a Work Session to Study Results of Listening and Learning From Key Stakeholders	Status
Schedule Work Session with School Board & Cabinet to Study Results of Listening and Learning Tour with Recommendations for Action Items/Next Steps	Completed ▾

Empower & Execute

Establish a Workshop With School Board to Review and Adjust Current Goals, Initiatives, and Priorities	Status
Schedule Workshop with School Board to Review and Adjust Current Goals, Initiatives, and Priorities	Completed ▾